

## Pre-employment Service

# PRE

Make the best decision. You need to be informed of a candidate's criminal record, credit report and references.

Nethris helps you select the best candidates.



### Maintain a safe work environment

Verify the criminal background of your candidates. To do this, we search in the Canadian Police Information Centre (CPIC) system. Reduce your business risks, and internal fraud and theft.



### Reduce financial risks

Be aware that professional theft causes Canadian businesses to lose 5% of their annual revenue. We provide you with an overview of applicants' credit history and payment patterns.



### Know your candidates

Confirm the identity of your candidates, their diplomas and potential fraud associated with their personal information. Close to 22% of candidates falsify their résumé. Think about that...



## Features

### **Criminal record (national)**

We conduct a search in the Canadian Police Information Centre (CPIC) system. The results confirm whether the applicant has a criminal record or a conviction for which a pardon has not been granted.

### **Credit report**

The credit report provides an overview of the applicant's credit history, financial history and degree of responsibility. This report provides valuable information including payment patterns, bankruptcy, litigation and recovery procedures.

### **Identity verification**

This verification confirms the identity of the candidate and detects potential fraud associated with their name, address, or social insurance number (SIN).

### **References**

In addition to the main employment-related information such as date of employment and position held, this service also checks references based on performance, punctuality, reliability, general and specialized skills, behaviour and reasons for departure. The verification is made directly with employers in Canada or abroad.

### **Diplomas and certifications**

This service covers all the completed education levels. Results include the date when the certificate or diploma was awarded, the nature of the certificate or diploma, as well as the granting institution. It also confirms that the institution is officially recognized to grant such degrees, certificates, or diplomas. The verification is made directly with institutions in Canada or abroad.



### **Services provided in collaboration with Mintz Global Screening<sup>1</sup>**

Nethris has enlisted the services of Mintz Global Screening (formerly known as Garda Background Screening Solutions), one of the most reliable pre-employment screening companies in the country, to manage pre-employment service for its Canadian clients. Mintz's information-gathering specialists are experts in the art of collecting and summarizing the information you need to make the best possible decision.

Nethris offers you a preferred rate. Get informed!



### **What is Nethris?**

We are a Canadian company that has been helping SME owners across the country manage their businesses more effectively for over 40 years. We offer all-in-one cloud-based solutions for payroll, human resources, time and benefits management. Over 15,000 businesses of all sizes use our secure services.

**Choose Nethris today**

Talk to an expert at **1-888-650-6291**  
Send an email to **payroll@nethris.com**  
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